



ADMIRAL ZUMWALT AWARD FOR VISIONARY LEADERSHIP

The Admiral Zumwalt Award for Visionary Leadership honors those who most clearly exemplify the extraordinary qualities, vision & incisiveness of the nineteenth Chief of Naval Operations. Two awards are presented annually, to active-duty Navy personnel in pay grades E3-E6 and E7-04 who are nominated by an active-duty member equal or junior in rate/rank, and who best exemplify the ideals of Admiral Zumwalt.

Sponsored in part by Serco

ADMIRAL ZUMWALT AWARD FOR VISIONARY LEADERSHIP



E3 – E6 WINNER

AZ1(AW) ALEXANDER GREENLEE, USN

USS ESSEX (LHD 2)

***AIMD LEAD PRODUCTION CONTROLLER AND ACTING
SHIP'S 3M COORDINATOR***

Petty Officer Greenlee exemplifies visionary leadership, consistently delivering exceptional results across every mission and task. As USS ESSEX (LHD 2) Aircraft Intermediate Maintenance Department's Lead Production Controller, a role traditionally held by an experienced Chief Petty Officer, he has masterfully led 25 First Class Petty Officers in managing 36 Naval Aviation Maintenance Programs, 762 Material Handling Equipment and Support Equipment assets, and 6,906 critical shipboard calibrations. His efforts sustained a 95% mission readiness rate and earned ESSEX the Commander, Naval Surface Forces Pacific Self-Sufficiency Ship of the Quarter Award for Q1 FY24.

Petty Officer Greenlee is relentless and 100 percent mission driven. As a Damage Control Training Team member, he trained 312 Sailors through 47 drills, resulting in a 98% average score during four 8010 assessments, the highest on the seawall. He was also a key trainer in Anti-Terrorism and Force Protection training scenarios, increasing Chief of the Guard qualifications by 32 percent.

Petty Officer Greenlee was selected by the Command Master Chief to fill a gapped Senior Chief 3M Coordinator billet. Petty Officer Greenlee revitalized ESSEX's maintenance pillars, driving a 7% improvement since 2022 and achieving a 95% overall rating. Under his leadership, CSMP, MAR, SCAR, and KSE scores climbed to unprecedented levels, ensuring maintenance and material excellence. In his Commanding Officer's words, "HE RUNS MY BEST (ship wide) PROGRAM!"

His commitment to Sailor development is unmatched. Leading ESSEX's "Get Real, Get Better" initiative and Sailor 360 program, he built a tough and resilient team empowered to achieve outstanding results. He led ESSEX's team in problem solving, self-assessing, self-correcting, and has fostered a learning culture that gets better daily.

Relentless and mission-driven, Petty Officer Greenlee is a catalyst for ESSEX's success. His professionalism, devotion to duty, and visionary leadership distinguish him well above his peers, making him the most deserving recipient of the Admiral Zumwalt Visionary Leadership Award.

ADMIRAL ZUMWALT AWARD FOR VISIONARY LEADERSHIP



E7 – O4 WINNER

LCDR DAVID MAGNO, USN

*USS ASHLAND (LSD 48)
OPERATIONS OFFICER AND EXECUTIVE OFFICER*

LCDR Magno's visionary leadership and exemplary performance as Operations Officer on USS ASHLAND (LSD 48) led his Commanding Officer to select him to fill in as the long-term Executive Officer. Serving seven years ahead of his career timeline, LCDR Magno seamlessly transitioned into the role of Executive Officer, serving the first four months as XO while still only a Lieutenant, and despite having two senior Lieutenant Commanders onboard ASHLAND. David was recognized for his innovative and forward-thinking contributions to mission success and crew development as XO, while ensuring operational readiness through superb mentorship of his fleeted-up successor as Operations Officer.

LCDR Magno's leadership propelled USS ASHLAND through a successful Shakedown and Basic Phase, culminating in the ship's return to sea after 16 months. His commitment to readiness was evident in the execution of robust training programs, including first-time certification passes in MOB-D and other key areas. His innovative OPS/INTEL briefs and "What About Warfighting?" training initiatives revitalized tactical proficiency and crew engagement, directly addressing fleet challenges.

Through ingenuity and mentorship, LCDR Magno empowered his team with creative solutions like "flip-books" for CIC training, enabling operational continuity despite equipment limitations. His efforts epitomize the Chief of Naval Operations' Culture of Excellence 2.0 and serve as a benchmark for leadership in the Fleet.

LCDR Magno's exceptional leadership and commitment to mission readiness and personnel development make him undeniably deserving of the 2024 Admiral Zumwalt Award for Visionary Leadership, representing the epitome of leadership, mentorship, and operational excellence within the U.S. Navy. His contributions to ASHLAND and the Surface Navy are a testament to the enduring legacy of Admiral Zumwalt.