



ADMIRAL ZUMWALT AWARD FOR VISIONARY LEADERSHIP

The Admiral Zumwalt Award for Visionary Leadership honors those who most clearly exemplify the extraordinary qualities, vision & incisiveness of the nineteenth Chief of Naval Operations. Two awards are presented annually, to active-duty Navy personnel in pay grades E3-E6 and E7-04 who are nominated by an active-duty member equal or junior in rate/rank, and who best exemplify the ideals of Admiral Zumwalt.

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ADMIRAL ZUMWALT AWARD FOR VISIONARY LEADERSHIP



E3 - E6 WINNER

OS1(SW) RICHARD GOOSSEN, USN
USS HOWARD (DDG 83)

OPERATIONS DEPARTMENT LEADING PETTY OFFICER

Petty Officer Richard Goossen's exceptional leadership as Operations Departmental Leading Petty Officer aboard USS Howard (DDG 83) has set an inspiring standard for visionary leadership. His unwavering commitment to mission success and tireless dedication to Sailor development have significantly elevated Howard's standing as a premier multi-function surface combatant in FDNF Japan.

In his role as the "On-Call" Anti-Submarine/Anti-Surface Tactical Air Controller for SEVENTH Fleet, Petty Officer Goossen's expertise was sought after by multiple ships, including USS Shoup, during operation COBALT CASTLE. His flawless control of 350 hours of mishap-free flights, coordination of Surface Search missions, and Emergency Low Visibility landings showcased unparalleled tactical proficiency. His pivotal role in multi-link exercises with Japan Maritime Self-Defense Forces strengthened multilateral interoperability capabilities throughout the SEVENTH Fleet.

Petty Officer Goossen serves as Howard's Command Enlisted Surface Warfare Specialist Coordinator, where he planned and executed over 50 training opportunities, mentoring 90 Sailors towards ESWS qualification, and contributing significantly to the overall readiness of Howard. His commitment to equal opportunity and advocacy on the deckplates has created an inclusive atmosphere for all Sailors, irrespective of ethnicity, sexuality, or religion.

As a critical member of the Combat System and Seamanship Training Teams, Petty Officer Goossen played a key role in developing technical and tactical scenarios, leading to Air, Surface, and Ballistic Missile Defense warfare certifications. His leadership as the CSTT Plot Supervisor resulted in a 98% score in a multilateral live fire event during Exercise PACIFIC VAN GUARD.

Petty Officer Richard Goossen's impact extends ship wide. From his first day onboard, he has been the cornerstone of the Operations Department, embodying the essence of an inspiring deckplate leader. His professionalism, devotion to duty, and visionary leadership distinguish him well above his peers, making him the most deserving recipient of the Admiral Zumwalt Award for Visionary Leadership.

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E7-O4 WINNER

LCDR ANDREW GRIMM, USN

USS STERETT (DDG 104)

SENIOR WATCH OFFICER

LCDR Grimm's exceptional leadership aboard USS Sterett (DDG 104) has not only elevated the ship's operational capabilities but has also embodied the visionary qualities championed by Admiral Elmo R. Zumwalt. Serving in various pivotal roles, including Operations Officer and Combat Systems Officer, LCDR Grimm's most consequential impact emerged when due to an emergent need he stepped in as Executive Officer from May to September 2023. Energizing the ship during a demanding Composite Training Unit Exercise, Andrew showcased innovation in operational concepts, aligning with the spirit of change exemplified by Admiral Zumwalt.

Andrew's commitment to excellence and mentorship has been a driving force behind Sterett's successes. The ship's stellar reputation in the Pacific Fleet, marked by the highest DDG score for INSURV since 2021, speaks to his unwavering dedication to on-time readiness for operational deployment. The ship's role as the high-visibility backdrop for the POTUS AUKUS announcement underscores its prominence under Andrew's leadership.

During COMPTUEX, Sterett emerged as a tactical powerhouse under Andrew's leadership, leading the pack in both Advanced and Integrated Phases. His unparalleled skill in navigation and warfighting was evident, setting a standard for excellence that permeated throughout the crew. His passion for mentorship transformed every Sailor into a better Mariner and warfighter, embodying the principles of open-minded leadership and tactical mastery.

In the role of the ship's Maintenance and Material Management (3M) Manager, LCDR Grimm played a pivotal role in Sterett's success during the INSURV inspection. His leadership ensured not just superior material readiness but also an outstanding Habitability score well above the DDG class average, reflecting his dedication to the well-being of every Sailor on board Sterett.

Beyond the scope of assigned duties, LCDR Grimm emerged as a trusted mentor, investing countless hours in developing junior Officers. His enthusiasm, humility, and dedication to navigation and tactical seamanship set a standard for others to follow. Andrew leads with enthusiasm and humility.

LCDR Andrew Grimm is undeniably deserving of the Admiral Zumwalt Award for Visionary Leadership, representing the epitome of leadership, mentorship, and operational excellence within the U.S. Navy. His contributions to Sterett and the Surface Navy are a testament to the enduring legacy of Admiral Zumwalt.